

Size and Health of the UK Space Industry 2023 - Questionnaire

Welcome to the annual survey of the UK Space Sector

Commissioned by the UK Space Agency (UKSA), the Size and Health of the UK Space Industry study is the most important resource to assess the health of the industry and track the effectiveness of UKSA strategies and activities. To achieve this, all organisations in the UK who supply and/or make use of space or satellite services are surveyed once a year to provide input. The study offers insight into the industry growth and developments, including trends of sub-sectors and emerging constraints to the sector.

Dr Paul Bate, Chief Executive of the UK Space Agency, has written to you to explain the importance of your input. You can access his letter by clicking <u>this link</u>.

There are 17 core questions covering UK operations in the **2021/22 financial year** (with an estimate also requested for the **2022/23 financial year**). These questions should take around 30 minutes to complete. A further 9 supplementary questions consider broader aspects of your organisation.

As a reward for making it all the way through the survey, we offer you the opportunity to upload your organisation's logo, to be used in UK Space Agency communications about the space industry.

Before starting, we strongly recommend gathering all relevant information in advance (much of which can be found in your financial accounts - <u>see list</u>). Where actual data is not available (e.g. detailed breakdowns), please provide approximations and indicate the evidence-base (<u>actual data</u>, <u>input data</u> used to create a projection or estimate, or an <u>estimate</u> based on limited information or personal experience).

All responses will be kept confidential, and only aggregate results will be published – for more information, please consult our <u>data protection</u> and <u>privacy policy</u>.

The survey will remain open until 1st December, but please respond as soon as possible. We welcome participation online, by email, or by phone (please email for an appointment).

For help, please contact us.

Thank you.

About you and your organisation

Please tell us about yourself

This information will only be used for the purposes of assisting you with this survey.

| Name: | | |
|---------------------------------------------------|----------------------------------|--|
| Position: | | |
| Email: | | |
| Please tell us about your organ | nisation | |
| Organisation name: | | |
| Company registration number (CRN): | | |
| Address (UK Head Office): | | |
| Postcode (UK Head Office): | | |
| How would you classify your organisa | tion? | |
| Please respond based on your total UK | operations. | |
| Please select one response. | | |
| ■ Micro enterprise (≤10 employe | es) | |
| Small or Medium-sized Enterpr | rise, SME (10 < employees < 250) | |
| ■ Large enterprise (≥250 employe | ees) | |
| Research / Non-commercial | | |
| Other (please specify): | | |

Is your organisation a university / Higher Education institute spin-out or is it licensing Intellectual Property (IP) from a university / Higher Education institute?

Note: A spin-out is a company that is set-up to exploit IP that has originated from within the Higher Education provider.

Please select all that apply.

- □ Yes, my organisation is a spin-out. Please specify the Higher Education provider:
- □ Yes, my organisation is licensing IP. Please specify the Higher Education provider:
- □ No, my organisation is not a spin-out and is not licensing IP from a university / Higher Education institution.

Is your organisation currently part of a / an alumnus of a business accelerator or incubator?

Please select all that apply.

- Yes, my organisation is currently part of a business accelerator / business incubator. Please specify the programme:
- Yes, my organisation is an alumnus of a business accelerator / business incubator. Please specify the programme:

No, my organisation has never been involved with a business accelerator / business incubator.

Please tell us about your financial year

Please indicate the end-date of the period you will be reporting for the '2021/22' financial year:

Day: _____

Month: _____

Space-related activities

Please indicate whether your organisation is engaged in any of the following 'space-related activities'.

Please select all that apply.

a) Design and/or manufacture of space equipment and subsystems?

Including: launch vehicles and subsystems, satellites/payloads/spacecraft and subsystems, scientific instruments, ground segment systems and equipment (control centres and telemetry), suppliers of materials and components, scientific and engineering support, fundamental and applied research

Yes

No

b) Launch and/or operation of satellites?

Including: launch services, launch brokerage services, proprietary satellite operation (incl. sale/lease of capacity), third-party ground segment operation, ground station networks

Yes

No

c) In-space economy?

Including: in-orbit servicing (incl. space-tug), in-space manufacturing, Space Surveillance & Tracking (SST), debris removal, space tourism, space resource utilisation, other in-space/lunar activities

Yes

No

d) Applications of satellite signals and data?

Including: Direct-To-Home (DTH) broadcasting, fixed and mobile satellite communications services (incl. VSAT), location-based signal and connectivity service providers, supply of user devices and equipment, processors of satellite data, applications relying on embedded satellite signals (e.g. GPS devices and location-based services) and/or data (e.g. meteorology, commercial GIS software and geospatial products), other (e.g. Quantum Key Distribution)

- Yes
- □ No

e) Specialised support services?

Including: launch and satellite insurance (incl. brokerage) services, financial and legal services, software and IT services, market research and consultancy services, business incubation and development, policymaking, regulation and oversight

- Yes
- □ No

f) Are you involved in any other space-related activities not covered in these categories?

- Yes
- No

If 'Yes', please elaborate:

Key financials

Income

1. What was the total space-related income* of your organisation's UK operations in these financial years** in £GBP?

Please provide an approximation if actual data is unavailable.

Please indicate the level of gross income and the unit of measurement (i.e. £, £k, £m or £bn)

* 'Total space-related income' = Income from all activities that you selected in the 'Space-related activities'.

** If 2022/23 data is unavailable, please provide an estimate/forecast instead.

| | <u>Income</u> (gross) | Unit (f, fk, fm or fbn) |
|-------------|-----------------------|-------------------------|
| 2021/22: | £ | |
| 2022/23e**: | £ | |

Please outline any notable developments explaining any significant increases/decreases in income since 2020/21:

Please indicate your degree of confidence in the 2022/23e figure provided.

Please select one response.

- Actual data
- Confident estimate (e.g. through data based on two or more quarters)
- Uncertain estimate (e.g. through data based on less than two quarters)

2. Considering UK space-related income in the most recently completed financial year, please estimate the breakdown by capability.

Please provide an approximate percentage if actual data is unavailable.

| Defence/Military | % |
|--------------------------------------------------------------------------|----------|
| Earth Observation (excl. Meteorology) | % |
| Meteorology | % |
| Positioning, Navigation, Timing (incl. GNSS) | % |
| Satellite Communications (excl. broadcasting) | % |
| Broadcasting | % |
| Science | % |
| Space Exploration (incl. ISS, rovers, probes, excl. in-space economy) | % |
| In-space Economy* | % |
| Space Transportation (incl. launch, space-tugs) | % |
| Space technologies (used in multiple systems, e.g. solar) | % |
| Generic technologies/components that enable space capabilities (e.g. AI) | % |
| Total: 100% | Sum=100% |

Total: 100%

* Including Space Surveillance & Tracking, In-orbit servicing, assembly & manufacturing, Active debris removal, Space Resource Utilisation, Space tourism, Lunar operations, and Deep-space transport

Please indicate your evidence-base for the figures provided.

Please select one response.

- Actual data
- Input data
- Estimate

Please indicate if there are any uncertainties or inconsistencies around the data that you would like to flag:

Employment

3. How many UK-based space-related* employees did your organisation employ in these financial years**?

Please provide an approximation if actual data is unavailable.

* 'Space-related employees' = employees involved in all activities which you selected in Q.1 'Space-related activities'.

** If 2022/23 data is unavailable, please provide an estimate/forecast instead.

Please outline any notable developments explaining any significant increases/decreases in employment since 2020/21:

4. Please provide location details of all your UK sites which are involved in space-related activities and the percentage of UK-based space-related employees employed in each site in the most recently completed financial year.

Please provide an approximation if actual data is unavailable.

| Name of location | Postcode | <u>Town / City</u> | <u>% of all space-related employees</u> |
|------------------|-----------------|--------------------|-----------------------------------------|
| | <u> </u> | | % |
| | | | % |
| | <u> </u> | | % |
| | <u> </u> | | % |
| | | | % |
| | | | % |
| | <u> </u> | | % |
| | <u> </u> | | % |
| | | | % |

Overflow – Any other UK locations and percentage of *space-related* **employees:**

Supplier inputs

5. Considering your space-related income, what percentage (%) was spent on purchasing inputs from suppliers in these financial years**?

Example: If your organisation purchased £400 worth of inputs from suppliers to generate £1,000 of space-related turnover, total inputs = 40% of space-related turnover. Please provide an approximation if actual data is unavailable.

** If 2022/23 data is unavailable, please provide an estimate/forecast instead.

2021/22: ___%

2022/23e**: <u>%</u>

Please indicate your evidence-base for the figures provided.

Please select one response.

- Actual data
- Input data
- Estimate

Please indicate if there are any uncertainties or inconsistencies around the data that you would like to flag:

6. Please estimate the breakdown of inputs by type and location of supplier in the most recently completed financial year.

Example: If the £400 of inputs from the previous example (40% of space-related turnover) breaks down as: £200 from UK-based suppliers within the space industry, £100 from UK-based suppliers in other industries, and £100 from overseas suppliers (any industry), please put: 50%, 25%, 25% in the boxes below, respectively.

Total inputs purchased = 100%.

Please provide an approximation if actual data is unavailable.

| UK-based suppliers | |
|-----------------------------------|----------|
| Space industry | % |
| Non-space industries | % |
| Overseas suppliers (non-UK-based) | % |
| Total: 100% | Sum=100% |

Please indicate your degree of confidence in the figures provided.

Please select one response.

- Actual data
- Input data
- Estimate

Please indicate if there are any uncertainties or inconsistencies around the data that you would like to flag:

Space-related income breakdown

7. Considering space-related income in the most recently completed financial year, please estimate the breakdown by customer location.

Please provide an approximation if actual data is unavailable. Based on the UN geoscheme.

| UK (domestic) | % |
|-------------------------------------------------------------------|----------|
| Europe (incl. ESA, EC, EEA; excl. UK) | |
| European Space Agency (any location) | % |
| EU (incl. EC) | % |
| Non-EU Europe (incl. Norway, Switzerland, Ukraine, Russia) | % |
| Northern America (incl. USA, Canada) | % |
| Central & South America (incl. Caribbean) | % |
| Middle-East & Northern Africa (incl. Israel, Saudi Arabia, Egypt) | % |
| Rest of Africa | % |
| Asia & Oceania | % |
| Total: 100% | Sum=100% |

Please indicate your evidence-base for the figures provided.

Please select one response.

- Actual data
- Input data
- Estimate

Please indicate if there are any uncertainties or inconsistencies around the data that you would like to flag:



8. Considering space-related income in the most recently completed financial year, please estimate the breakdown by customer type.

Please provide an approximation if actual data is unavailable. As a % of total space-related income (total = 100%).

| UK Space Agency | % |
|-----------------------|---|
| European Space Agency | |
| Galileo | % |
| Copernicus | % |

| EGNOS | % |
|---------------------------------|----------|
| Other programmes | % |
| Other Space Agency | % |
| European Commission | |
| Horizon Europe | % |
| Other | % |
| Other Civil Government | % |
| Defence/Military | % |
| Commercial | |
| To Business (B2B) | % |
| To Consumer (B2C) | % |
| Research/Science Funding Bodies | % |
| Total: 100% | Sum=100% |

9. Considering space-related income in the most recently completed financial year, please estimate the breakdown by activity.

Please provide an approximation if actual data is unavailable. As a % of total space-related income (total = 100%).

Design and/or manufacture of space equipment and subsystems

| Launch vehicles and subsystems | % |
|-----------------------------------------------|---|
| Satellites/payloads/spacecraft and subsystems | % |
| Scientific instruments | % |
| Ground segment systems and equipment | % |
| Suppliers of materials and components | % |
| Scientific and engineering support | % |
| Fundamental and applied research | % |

Launch and/or operations

| Launch services | % |
|----------------------------------------------------------------|---|
| Launch brokerage services | % |
| Proprietary satellite operation (incl. sale/lease of capacity) | % |
| Third-party ground segment operation | % |
| Ground station networks | % |

In-space economy

|--|

%

| In-space manufacturing | % |
|-------------------------------------|---|
| Space Surveillance & Tracking (SST) | % |
| Debris Removal | % |
| Space Tourism | % |
| Space resource utilisation | % |
| Other in-space/lunar activities | % |

Applications of satellite signals and data

| Direct-To-Home (DTH) broadcasting | % |
|-----------------------------------------------------------------------------------|---|
| Fixed satellite communication services (incl. VSAT) | % |
| Mobile satellite communication services | % |
| Location-based service providers | % |
| Supply of user devices and equipment | % |
| Processors of satellite data (e.g. EO) | % |
| Applications leveraging satellite signals/data (e.g. nav, geospatial, telematics) | % |
| Other (e.g. Quantum Key Distribution) | % |

Specialised support services

| Launch and satellite insurance (incl. brokerage) services | % |
|-----------------------------------------------------------|----|
| Legal and financial services | % |
| Software and IT services | % |
| Market research and consultancy services | % |
| Business incubation and development | % |
| Policymaking, regulation and oversight | % |
| Total: 100% Sum=100 | 0% |

Please describe your organisation's main *space-related* products/services:

Research & Development

10. Space-related R&D*

a) Please estimate your organisation's total expenditure on research & development (R&D) (including own/internal and external sources of funding) for these financial years.

Please provide an approximation if actual data is unavailable.

Please indicate the level of expenditure and the unit of measurement (i.e. £, £k, £m or £bn).

* If 2022/23 data is unavailable, please provide an estimate/forecast instead.

| | Expenditure | <u>Unit</u> (£, £k, £m or £bn) |
|------------|--------------------|---------------------------------------|
| 2021/22: | £ | |
| 2022/23e*: | £ | |

b) What percentage of this total R&D spend is space-related?

Please provide an approximation if actual data is unavailable.

Example: If your organisation spent £1,000 on R&D and £800 of this was on space-focused projects = 80%. Please provide an approximation if actual data is unavailable.

* If 2022/23 data is unavailable, please provide an estimate/forecast instead.



11. Please estimate the percentage breakdown of total space-related R&D* by internal and external funding for the most recently completed financial year.

Please provide an approximation if actual data is unavailable. The total for the financial year should equal 100%.

Internal (also known as intramural) R&D is self-funded out of income or other financing. External (also known as extramural) R&D is funded by another organisation (e.g. a client or public body).

| Internal Funding (e.g. matched) | % |
|---------------------------------|----------|
| External Funding (e.g. grant) | % |
| Total: 100% | Sum=100% |

Total investment

12. How much investment did your organisation receive from the following sources to support current/future space-related activities* of your UK operations in these financial years?

Please indicate value in £GBP million.

Please provide an approximation if actual data is unavailable.

* 'Space-related activities' = all activities which you selected in 'Space-related activities'.

** This covers capital deployed from existing reserves to further R&D, capital expenditures (such as equipment), investment in people and tools to develop intellectual property.

| | <u>2021/22 (£m)</u> | 2022/23 (£m) |
|---------------------------------------------|---------------------|---------------------|
| Internal funds (Reserves/Owners/Group/HQ)** | £ | £ |
| Seed/Prize/Grant | £ | £ |
| Venture Capital | £ | £ |
| Private Equity | £ | £ |
| Debt Financing | £ | £ |
| Public Offering | £ | £ |
| Acquisition | £ | £ |
| Other (please specify below) | £ | £ |

Other investment source(s):

13. Attracting private investment

- a) What, if any, are the main obstacles for your organisation in attracting investment from external private investors?
- b) What steps should the UK Space Agency prioritise to boost external private investment into the UK space industry?

Growth blockers and enablers

14. Please rank the importance of these potential obstacles to your company's success in the last year (commercial, research, etc.)?

Please rank from highest (1) to lowest impact (24). If none of these apply to your organisation, please only select 'none of the above'.

- Cost of living (energy, inflation)
- COVID-related challenges
- Economic uncertainty
- Obtaining finance
- Cash flow
- Tax (VAT, PAYE, business rates)
- Recruiting staff
- Exchange rates
- Regulations
- Availability / cost of suitable premises
- Difficulty identifying overseas sales opportunities
- Competition in the market

- Limitations on EU programme involvement(Galileo, Copernicus, Horizon Europe, etc.)
- Shortage of managerial skills / expertise
- Shortage of skills generally
- Pensions
- Late payment
- Not being able to increase prices /fees
- Red tape
- Overseas licensing and regulation
- Export controls
- Overseas preference for domestic suppliers
- Other(s) please specify: _____
- None of the above

Could you please provide an estimate of the impact of your picks on e.g. demand, revenue:

a) Please explain the impact of the factor that you ranked 1 above on your organisation's performance.

Please select one response per row.

| | Significant negative impact | Some negative impact | No impact | Some positive impact | Significant positive impact | N/A |
|------------|-----------------------------------|----------------------------|-----------|-------------------------|-----------------------------------|-----|
| Demand | | | | | | |
| Income | | | | | | |
| Workforce | | | | | | |
| Suppliers | | | | | | |
| Investment | | | | | | |

Comments:

performance.

b) Please explain the impact of the factor that you ranked 2 above on your organisation's

Please select one response per row.

| | Significant negative impact | Some negative impact | No impact | Some positive impact | Significant positive impact | N/A |
|------------|-----------------------------------|----------------------------|-----------|-------------------------|-----------------------------------|-----|
| Demand | | | | | | |
| Income | | | | | | |
| Workforce | | | | | | |
| Suppliers | | | | | | |
| Investment | | | | | | |

Comments:

15. Please rank the importance of these key enablers for your company's success in the last year (commercial, research, etc.)?

Please select all that apply and rank from highest (1) to lowest impact (11). If none of these apply to your organisation, please only select '*none of the above*'.

- National Space Strategy (NSS)
- Support and engagement with the UK Space Agency
- Increased spend across UK national space programmes
- UK funding via ESA programmes
- Encouraging STEM uptake through education and outreach activities
- □ Securing space launch capability in the UK
- Enhanced export support
- Business-friendly legislation and regulation
- Re-entry of the UK to Copernicus and Horizon funding
- Other(s) please specify: _____
- None of the above

16. Forward-looking growth influencers

c) Please rank the following contextual factors that by how impactful they are on your organisation's performance.

Please select all that apply and rank from 1 (highest impact) to 4 (lowest impact). If none of these apply to your organisation, please only select 'none of the above'.

- Ukraine war
- Cost of living
- COVID-19
- Re-entry of the UK to Copernicus and Horizon funding
- None of the above

17. Compared to performance in the last 3 years, please estimate how your UK space operations are likely to perform over the next 3 years.

| | Much lower (>10%) | Slightly lower (<10%) | About the same | Slightly higher (<10%) | Much higher (>10%) | |
|-------------------|----------------------|--------------------------|----------------|---------------------------|-----------------------|--|
| Income | | | | | | |
| Employment | | | | | | |
| Exports | | | | | | |
| R&D spending | | | | | | |
| Total spending | | | | | | |

Please select one response per row.

Please comment on factors influencing your forecasts:

Non-core questions

UKSA Engagement

18. Did your organisation directly engage with the UK Space Agency in the most recently completed financial year?

Direct engagement can include various interactions with the UKSA, e.g. a discussion with someone from the UKSA, attendance at a UKSA event, or participation in a programme.

Please select one response.

Yes

No

If '*Yes*', continue to next question. If '*No*', skip to Q20.

11 NO, SKIP to Q20.

a) How satisfied have you been with the engagement(s) with the UK Space Agency?

Please select one response.

- Very satisfied
- Somewhat satisfied
- Neither satisfied nor dissatisfied
- Somewhat dissatisfied
- Very dissatisfied

If desired, please elaborate on your response:

19. How have the following UKSA-funded programmes impacted your revenue in the past 12 months?

Please select one response per row.

| | Significant negative impact | Some negative impact | No impact | Some positive impact | Significant positive impact | N/A |
|--------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------|--------------|----------------------------|-----------------------------------|-----|
| Centre for Earth Observation Instrumentation (CEOI) / Earth Observation Technology Programme (EOTP) | | | I | | | |

| ESA – Advanced Research in Telecommunications Systems (ARTES) | | Į | | |
|---------------------------------------------------------------------------------------|--|----|--|--|
| ESA – General Support Technology Programme (GSTP) | | I | | |
| ESA – Space Science Programme (SSP) | | I | | |
| Other ESA programmes | | L | | |
| International Bilateral Fund (IBF) | | ſ | | |
| National Space Security Policy (NSSP) | | I | | |
| Bilateral Space Science Fund | | ſ | | |
| National Space Innovation Programme (NSIP) | | L | | |
| Levelling Up | | ſ | | |
| Inspiration Programme | | I. | | |
| Spaceflight | | ſ | | |
| Space Surveillance and Tracking National Space Operations Centre (SST NSPOC) | | I | | |
| Unlocking Space for Business (USB) | | ſ | | |

Please indicate the programme with the highest positive impact on your revenue:

a) For the programme you identified as most impacting to your revenue which of the below options represent how it has helped enhance your revenue?

Please tick all that apply.

- □ Increased business coming from the SUPPLY of launch Increased business with launch service providers, spaceports, or the supply chain which supports UK launchactivity.
- □ UK launch has led to increased foreign and domestic investment opportunities resulting in increased business and/or additional business opportunities.
- Increased business coming from the DEMAND for UK launch- increased business has been realised from foreign and domestic clients for UK launch, which also purchase other space goods/services from UK institutions to support their launch activities.
- Benefits to UK users of UK launch (for example satellite manufacturers, launch brokers etc): the ability to utilise UK launch services as a customer has enhanced ourbusiness offering.

b) For the programme you identified as most impacting to your revenue, approximately what percentage of revenue in the past 12 months was due to this programme?

Please select one response option.

- □ Low (1-5%)
- □ Medium (6-10%)
- □ High (11-15%)
- Other please specify % _____
- c) Which, if any, of the following do you foresee as obstacles to international competitiveness for the UK Launch offer?

Please select all that apply.

- Cost of launch
- Cost of insurance
- Licensing cost
- Licensing and regulation timescales
- Licensing process unclear
- Admin burden / red tape
- Required orbit not accessible using UK launch
- Insufficient payload capacity available on UK launcher (mass/dimension)
- Complex/lengthy procurement

- Long lead time to launch
- Inflexible service
- Launch window guarantee not provided
- Logistics
- Lack of facilities from UK spaceports
- UK launch is unproven
- Reliability of UK launch
- Not aware of UK launch
- Need to know more about UK launch
- None of the above
- Other(s) please specify: _____

Employment, education, and skills

20. What was your total wage bill for space-related* employees in these financial years** (in £GBP thousands)?

Please provide an approximation if actual data is unavailable.

* 'Space-related employees' = employees involved in all activities which you selected in 'Space-related activities'.

** If 2022/23 data is unavailable, please provide an estimate/forecast instead.

2021/22:

2022/23e**:

21. In the most recently completed financial year, what percentage (%) of your organisation's UK-based space-related employees have obtained the following as their <u>highest qualification</u>?

Please provide an approximation if actual data is unavailable.

| Master's degree or above (incl. PhD) | % |
|--------------------------------------|-----------|
| Bachelor's degree | % |
| Vocational qualification (HND/HNC) | % |
| Other qualification | % |
| Total: 100% | Sum=100 % |

Please indicate how many apprentices you employed in the most recently completed financial year:



22. In the most recently completed financial year, what percentage (%) of your organisation's UK-based space-related employees have training in:

Please provide an approximation if actual data is unavailable.

| Engineering | % |
|--------------------------------------|---|
| Science and Mathematics | % |
| Computer science | % |
| Social sciences and finance | % |
| Other areas of education or training | % |

23. Workforce composition

The Equality Act 2010 sets out the legal obligation for the UK Space Agency, as a UK public body, to consider the needs of all individuals in their day-to-day work in shaping policy and in

delivering services. Collecting relevant information on the protected characteristics covered by the Equality Duty is therefore extremely important.

a) In the most recently completed financial year, what percentage (%) of your organisation's UK-based space-related employees are:

Please provide an approximation if actual data is unavailable.

For UK dual nationals, please record as a UK national.

| UK nationals | % |
|-----------------|-----------|
| EU nationals | % |
| Other nationals | % |
| Total: 100% | Sum=100 % |

b) In the most recently completed financial year, what percentage (%) of your organisation's UK-based space-related employees identify as:

Please provide an approximation if actual data is unavailable.

| Female | % |
|--------------------------|-----------|
| Male | % |
| Other (incl. non-binary) | % |
| Total: 100% | Sum=100 % |

c) In the most recent year available, what percentage (%) of your organisation's UK-based space-related employees are:

Please provide an approximation if actual data is unavailable.

| Under 25 | % |
|-------------|-----------|
| 25-34 | % |
| 35-49 | % |
| 50-64 | % |
| Over 64 | % |
| Total: 100% | Sum=100 % |

<u>Based on your knowledge of the organisation's workforce</u>, can you estimate the percentage (%) of your organisation's UK-based space-related employees that are:

If you don't know or prefer not to answer please allocate the 'Don't know / prefer not to answer' option 100%.

| White | % |
|--------------------------------------------|---|
| Asian or Asian British | % |
| Black, Black British, Caribbean or African | % |
| Mixed or multiple ethnic groups | % |
| Other | % |

Don't know / Prefer not to answer[]Total: 100%Sum=100 %

e) <u>Based on your knowledge of the organisation's workforce</u>, can you estimate the percentage (%) of your organisation's UK-based space-related employees that are openly:

Disabled%Don't know / Prefer not to answer []LGBTQ+%Don't know / Prefer not to answer []

f) <u>Based on your knowledge of your organisation</u>, does your organisation acknowledge equality, diversity and inclusion opportunities and challenges?

Please select one response.

- Yes, through formal communications and initiatives such as our company vision/mission, an EDI strategy, flexible HR policies, participation in Equality, Diversity, and Inclusion initiatives and events.
- Yes, through informal channels such as discussions with managers or talks from senior leaders.
- □ No, it is not openly discussed or acknowledged.

g) Does your company have a flexible working policy?

Please select one response.

□ Yes

- □ No, but it allows flexible working adjustments informally
- 🗆 No
- Don't know

Staff education, training, and skills

24. How many years of experience (employment) does the leader of your organisation's space activities have?

'Leader' refers to the individual with authority over your space activities. This may be a CEO, Partner, Divisional Director, or another role that best describes the person responsible for the team(s) working on space activities.

Please provide an approximation if actual data is unavailable.

- a) Years of professional working experience in the UK space sector: ______ years
- b) Years of professional working experience outside the UK space sector: ______ years

Please specify the sector(s) outside the space sector, if relevant:

Wider Impact

25. Which, if any, of the following <u>UN Sustainable Development Goals</u> do your organisation's space-related activities* contribute to?

* 'Space-related activities' = all activities which you selected in 'Space-related activities'. Please select all that apply.

- □ Goal 1 No Poverty
- Goal 2 Zero Hunger
- Goal 3 Good Health and Well-Being
- Goal 4 Quality Education
- Goal 5 Gender Equality
- □ Goal 6 Clean Water and Sanitation
- □ Goal 7 Affordable and Clean Energy
- Goal 8 Decent Work and Economic Growth
- Goal 9 Industry, Innovation and Infrastructure
- □ Goal 10 Reduced Inequalities
- □ Goal 11 Sustainable Cities and Communities
- Goal 12 Responsible Consumption and Production
- Goal 13 Climate Action
- Goal 14 Life Below Water
- Goal 15 Life on Land
- Goal 16 Peace, Justice and Strong Institutions
- □ Goal 17 Partnerships for the Goals
- We do not track UN Sustainable Development Goals

26. Carbon emissions

a) Does your organisation estimate its carbon emissions?

Please select one response.

- Yes
 No
 If 'Yes', continue to b.
- If 'No', skip to 'Additional Comments'

b) What is your organisation's estimated carbon emissions for the most recently completed financial year?

The three scopes of emissions are a categorisation of the different kinds of carbon emissions which your organisation creates in their own operations, and wider value chain.

<u>Scope 1</u> covers emissions from sources that an organisation owns or controls directly - for example from burning fuel in your fleet of vehicles.

<u>Scope 2</u> are emissions that a company causes indirectly and come from where the energy it purchases and uses is produced. For example, the emissions caused when generating the electricity that you use in our buildings would fall into this category.

<u>Scope 3</u> encompasses emissions that are not produced by the company itself and are not the result of activities from assets owned or controlled by them, but by those that it's indirectly responsible for up and down its value chain. An example of this is when you buy, use and dispose of products from suppliers. Scope 3 emissions include all sources not within the scope 1 and 2 boundaries.

For more information, please refer to p. 49 of this guidance from the UK government.

If your organisation does not record emissions according to scope please enter your emissions for 'Scope 1' only.

| <u>Scope</u> | Estimated emissions | <u>Unit (e.g. tonnes of CQ2e)</u> |
|-------------------------------------------------|---------------------|-----------------------------------|
| Scope 1 (direct GHG emissions) | | |
| Scope 2 (Energy indirect emissions) | | |
| Scope 3 (other indirect, value chain emissions) | | |

Conclusion

If you are happy for your organisation's logo to be used in UKSA promotional material (e.g. maps of the UK space sector) at conferences and in online resources please send your logo as an email attachment to <u>sizeandhealth@londoneconomics.co.uk</u>.

Additional comments

If you have any additional comments relevant to this study, please provide them below:

Contact details

If you are willing to be contacted for light-touch clarifying questions about the data you have provided or further research please provide your contact details.

Survey Complete

Thank you for completing the survey.

We are very grateful for your input.

Please contact us at <u>sizeandhealth@londoneconomics.co.uk</u> if you wish to amend or withdraw any provided information.