

London Economics ENVIRONMENTAL POLICY

London Economics is an economic consulting firm. Our company's products are economic advice and analysis for government organisations, non-governmental bodies and private sector firms in the UK, Continental Europe and internationally.

London Economics is committed to the integration of environment and sustainability into all aspects of our work. We continually strive to achieve a sustainable balance between current and future needs and impacts of our business, our suppliers and our employees in regard to environmental impacts. We as a company are committed to the protection of the environment.

In order to ensure that our environmental commitments are met we do the following:

- ensure senior management are committed and understand the context within which our organisation operates in terms of its environmental impact and the impact of our clients, partners and suppliers;
- communicate our commitment to all staff at London Economics and our clients, partners and suppliers;
- identify, review and manage the environmental aspects of our business;
- be responsible for continual improvement of our Environmental Management System to enhance the environmental performance of our organisation;
- ensure we meet our environmental compliance obligations;
- seek to avoid polluting activities where possible;
- where our actions do create pollution (e.g. carbon impacts) we monitor and seek to reduce these impact on a continual basis.

Everyday actions which we all undertake to achieve our environmental commitments are the following:

- We train our staff on our environmental policy and actions at induction
- We provide yearly training updates
- We ensure all lights in our offices are turned off when not required
- We minimise paper usage as far as possible.
- We separate our waste products for recycling and disposal.
- We ensure that our energy consumption is minimised.
- We minimise our carbon impacts from travel.
- We avoid the use of taxis and cars as far as practical.
- We promote the use of walking and bikes over cars and public transport where possible
- We have an optional meat free Monday for all staff
- We are knowledgeable of, and seek to influence, the environmental impacts of our suppliers.
- We encourage our clients to work with us in ways that minimise environmental impacts.
- Following COVID-19 as we move towards flexibility on our working arrangements we consider how we can minimise our impacts going forward.

To ensure we continually improve we undertake the following actions:

- We track our activities that impact upon the environment.
- We calculate and record the carbon impact of our activities.
- We identify opportunities for improving our environmental performance.
- We review our impacts and other requirements on a regular basis to identify where and how we can improve our environmental performance.



Patrice Muller, Managing Senior Partner, June 2021

